

Epworth Education Trust Pupil Premium Strategy 2022-2023



<u>Audience</u>	<u>Focus</u>	<u>Date</u>
New to role senior leaders Aspiring Senior Leaders	Aspiring Senior Leaders Course (8 days)	14 th October 2022 17 th November 2022 9 th December 2022 12 th January 2022 27 th January 2023 2 nd March 2023 19 th April 2023
	Tier 1 - Teaching (professional development, recruitment and retention)	
DSLs and pastoral teams.	Advanced Safeguarding (Andrew Hall)	6 th October 2022 – up to 3 delegates per school All day
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Pastoral team	Attendance - Team around the Trust to discuss attendance and support strategies	Half termly meeting. Led and co-ordinated by Abbie Rowson (next date set at end of each meeting)
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Senior leadership team	Writing an effective School Development Plan (ECM)	14 th September 2022
	Tier 1 – Teaching (professional development).	

Headteachers	Headteacher Conference	13 th & 14 th July 2022
	Tier 1 - Teaching (professional development, recruitment and retention)	
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Headteacher and senior leaders	Christian Leadership – Julie Ann Hewitt	12 th October 2022 (9.30am start – part of HT meeting)
	Tier 1 - Teaching (professional development, recruitment and retention)	
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Headteachers	1:1 Leadership Coaching (supporting shape thinking within the role) Della Bartle – Professional coach.	Termly coaching for Headteachers (up to 1.5 hours per session) Dates to be arranged between HT and Della
	Tier 1 - Teaching (professional development, recruitment and retention)	
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Whole school staff	Epworth Specialist Leaders support (ESLs)	5 days per school ESL training sessions: 29 th September 2022, 16 th March 2023
	Tier 1 – Teaching (professional development).	
	Tier 2 – Targeted Academic support	
	Tier 3 – Wider Strategies (non-academic barriers to success in	

	school, safeguarding and social and emotional support)	
Mathematics subject leaders / Headteachers to be in attendance.	Subject leader pedagogy and subject leadership training (Mathematics Consultant, Tara Loughran)	Termly Subject Leader training days - with information and training resources to disseminate into school. 7th November 2022 7th February 2023 14th June 2023 Compulsory for NG, WLM and BHM Headteachers to attend all dates.
	Tier 1 - Teaching (professional development)	
	Tier 1 - Teaching (professional development, support for ECTs)	
Teachers	Year 2 & 6 Writing Moderation (External - Becky Wood)	12th December 2022 (all day) 27th March 2023 (all day) 13th June 2023 (all day) Teachers to share key messages with Headteachers.
	Tier 1 - Teaching (professional development, recruitment and retention)	
Senior Leaders	Effective coaching and mentoring support within the classroom.	TBC Autumn 2 – 2 twilight sessions. Brighter Futures
	Tier 1 - Teaching (professional development, recruitment and retention)	
EYFS Teachers and TAs	Pedagogical training and Moderation (Julie Whittaker)	13th October 2022 (3.45pm – 5pm) Summerseat 23rd March 2023 (3.45pm – 5pm) 15th June 2023 (1.30pm – 4pm) Wesley
	Tier 1 - Teaching (professional development, recruitment and retention)	
Whole school staff	Elklan training - all schools to be Elklan Accredited. Elklan Trainer Speech and communication programme – year 2 of programme	
	Tier 1 - Teaching (professional development, support for ECTs)	

	Tier 2 – Targeted Academic support	
Whole school staff	SEND – supporting children with SEND (Best Practice) Julie Whittaker Tier 1 - Teaching (professional development, support for ECTs)	30 th November 2022 – Teams 3.45pm - 5pm
Teaching Assistants / Teachers	Using effective questioning to facilitate learning. Amy Burkes Tier 1 - Teaching (professional development, support for ECTs)	28 th November 9.30am – 11.30am (Teams)
Teachers	High quality teaching of reading and developing comprehension skills (Maddie Barnes?) Tier 1 - Teaching (professional development, support for ECTs)	Spring term tbc
Teachers	Writing - Developing subject pedagogy of SPaG (school progression) Tier 1 - Teaching (professional development, support for ECTs)	Delivered by A Burkes / ESL Spring term twilight tbc
<p>The following training needs to be booked directly by schools from the website https://www.kingsbridgeinstitute.co.uk/professional-and-leadership-development/cpd An training costs incurred will be paid for by the Trust The vast majority of events are virtual</p>		
Inclusion Manager, SLT and teachers at all phases.	SEND Guidance report Tier 1 - Teaching (professional development, support for ECTs)	Twilight session will explore the EEF’s five evidence-based recommendations to support pupils with SEND, providing a starting point for schools to review their current approach and practical ideas to be implemented. 10 th October 4pm

Inclusion Manager, SLT and teachers at all phases.	<p>Metacognition Guidance Report</p> <p>Tier 1 - Teaching (professional development, support for ECTs)</p>	<p>Twilight to look at how the EEF Guidance Report can offer some practical tools for supporting a metacognitive rich approach at your school.</p> <p>13th March 2023 4pm</p>
Pastoral Team, SLT and teachers at all phases	<p>Parent Engagement Guidance Report</p> <p>Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)</p>	<p>Twilight will explore the evidence in the EEF’s guidance report, designed to support primary and secondary schools to work with parents – particularly those from disadvantaged homes. We will explore the clear and actionable recommendations which we hope will support an evidence-informed approach.</p> <p>26th June 2023 4pm</p>
SLT	<p>Sir David Carter – The School Improvement Landscape</p> <p>Tier 1 - Teaching (professional development, support for ECTs)</p>	<p>“What is Next for School Improvement?” What are the factors that drive improvement? How can we build the culture for effective school improvement? What questions should school leaders have in mind when measuring the impact of their strategies?</p> <p>23rd November 2023 9.30am -11.00am FREE</p>
SLT	<p>Mary Myatt Curriculum Review Conference</p> <p>Tier 1 - Teaching (professional development, support for ECTs)</p>	<p>Curriculum Focus</p> <p>30th November 2023 9.00am – 12.30pm</p>
English Leaders, teachers, SLT	<p>Alex Quigley Closing the Writing GAP</p> <p>Tier 1 - Teaching (professional development, support for ECTs)</p>	<p>This session will explain seven critical steps to improve children's writing.</p> <p>With the goal of giving every teacher the knowledge and skill to teach writing with confidence, it makes sense of the history and ‘science’ of writing, synthesising the debates and presenting a wealth of usable evidence about how children develop most efficiently as successful writers.</p> <p>27th Jan 2023 9,30am -3.00pm</p> <p>Kingsbridge EIP SCITT, Wigan</p>

<p>Teachers</p>	<p>Tom Bennett - Running the Room</p> <p>Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)</p>	<p>Behaviour is a curriculum. This simple truth is the beginning of creating a classroom culture where everyone flourishes: pupils and staff.</p> <p>Running the Room is the teacher's guide to behaviour. Practical, evidence-informed, and based on the expertise of great teachers from around the world, it addresses the things teachers really need to know to build the classrooms children need.</p> <p>Bursting with strategies, tips and solid advice, it brings together the best of what we know and saves teachers, new or old, from reinventing the wheels of the classroom.</p> <p>13th February 2023 time TBC Virtual</p>
<p>SLT</p>	<p>Bennie Kara - Diversity in the Curriculum</p> <p>Tier 1 - Teaching (professional development, support for ECTs)</p>	<p>In this session, Bennie delivers an in depth look at practical ways in which you can diversify the curriculum.</p> <p>The session includes:</p> <p>An overview of the social and moral imperative behind diversity in the curriculum</p> <p>19th April 2023 4pm- 6pm Virtual</p>