

# Epworth Education Trust CPD Strategy

## 2023-2024

### Wider training offers schools are encouraged to access:

Mathematics Hub – [Link to CPD offer and resources](#)

STEM Hub – [Link to CPD offer and resources](#)

NPQ - [Link to available NPQs](#)

Geographical Association: [Link to teaching resources](#)

Historical Association: [Link to CPD offer and resources](#)

Elklan: [Link to training for practitioners](#)

Bright Futures offer: [Link to training offer](#)

### On-going across the year

Pastoral team	<b>Attendance - Team around the Trust to discuss attendance and support strategies</b>	Half termly meeting. Led and co-ordinated by Abbie Rowson (next date set at end of each meeting)
	<b>Tier 3 – Wider Strategies</b> (non-academic barriers to success in school, safeguarding and social and emotional support)	
Headteachers	<b>1:1 Leadership Coaching (supporting shape thinking within the role)</b> <b>Della Bartle – Professional coach.</b>	Termly coaching for Headteachers (up to 1.5 hours per session) Dates to be arranged between HT and Della
	<b>Tier 1 - Teaching</b> (professional development, recruitment and retention)	
	<b>Tier 3 – Wider Strategies</b> (non-academic barriers to success in school, safeguarding and social and emotional support)	

Whole school staff	<b>Epworth Specialist Leaders support (ESLs)</b>	Minimum 5 days per school
	<b>Tier 1 – Teaching</b> (professional development).	
	<b>Tier 2 – Targeted Academic support</b>	
	<b>Tier 3 – Wider Strategies</b> (non-academic barriers to success in school, safeguarding and social and emotional support)	
Whole school staff	<b>Elklan training - training for new staff.</b>	Dates to be arranged by school directly with Julie Whittaker
	<b>Tier 1 - Teaching</b> (professional development, support for ECTs)	
	<b>Tier 2 – Targeted Academic support</b>	
Inclusion Managers	<b>SEND – network meetings</b>	Dates to be arranged with Julie Whittaker and Amy Hilton-Fahey
	<b>Tier 1 - Teaching</b> (professional development, support for ECTs)	
	<b>Tier 2 – Targeted Academic support</b>	

### Autumn Term 23-24

<u><b>Audience</b></u>	<u><b>Focus</b></u>	<u><b>Date</b></u>
DSLs and pastoral teams.	<b>DSL Online Safety Training</b> Safeguarding (Smoothwall Education)	<b>14<sup>th</sup> September: 3.30pm – 5pm</b> Online Safety training - including the expectations in KCSIE 23 around filtering and monitoring – ALL DSLs to attend (online)
	<b>Tier 3 – Wider Strategies</b> (non-academic barriers to success in school, safeguarding and social and emotional support)	
Headteacher and senior leaders and ESLs	<b>Instructional Coaching Training</b>	Senior Leaders - <b>11<sup>th</sup> September 2023</b> (9am -3pm, Wesley Methodist)
	<b>Tier 1 - Teaching</b> (professional development, recruitment and retention)	Epworth Specialist Leaders – <b>21<sup>st</sup> September 2023</b> (9am -3pm, Wesley Methodist)
	<b>Tier 2 – Targeted Academic support</b>	
	<b>Tier 3 – Wider Strategies</b> (non-academic barriers to success in school, safeguarding and social and emotional support)	

EYFS Teachers and TAs	<b>What History looks like in the EYFS</b> (History Rocks)	<b>Monday 25<sup>th</sup> September 2023:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
Teachers	<b>Teaching Comprehension</b> (Maddie Barnes)	<b>Tuesday 26<sup>th</sup> September 2023</b> KS2 teachers and HLTAs only (3.30pm – 4.30pm online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	<b>Wednesday 4<sup>th</sup> October 2023</b> KS1 teachers and HLTAs only (3.30pm – 4.30pm online)
History subject leaders / Teachers	<b>History – developing subject knowledge</b> (History Rocks)	Subject knowledge workshops for <b>appropriate year group teacher and subject coordinators:</b>  <b>Stone Age to Iron Age: Tuesday 3<sup>rd</sup> October 2023:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
All staff	<b>Deliberate Practice – Modelling session 1</b> (DoE)	<b>Monday 9<sup>th</sup> October 2023</b> – 3.30pm – 4.30pm (Teams)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
Senior leadership team	<b>Data Analysis – interpreting and understanding the data</b> (CEO)	<b>Tuesday 10<sup>th</sup> October 2023</b> - 1.30pm – 3.30pm (Teams)
	<b>Tier 1</b> – Teaching (professional development).	
Mathematics subject leaders / Headteachers to be in attendance.	<b>Mathematics Subject leader pedagogy and subject leadership training</b> (Mathematics Consultant, Tara Loughran)	Termly Subject Leader training days - with information and training resources to disseminate into school.  <b>Monday 16<sup>th</sup> October 2023:</b> 9.30am – 3.30pm (Nutgrove)  <b><i>Compulsory for Headteachers to attend all dates.</i></b>
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
Teachers	<b>Shaping the content – Assessment</b> (DoE)	<b>Monday 20<sup>th</sup> November 2023:</b> 3.30pm – 4.45pm (Teams)
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
KS1 and KS2 Teachers	<b>Historical skills and concepts</b> (History Rocks)	KS1 and KS2 staff meeting: <b>Monday 27<sup>th</sup> November</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	

Teachers	<b>Year 6 Writing Moderation</b>	<b>Monday 4<sup>th</sup> December:</b> 1.30pm - 3.30pm (Nutgrove)  <i>Teachers to share key messages with Headteacher</i>
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
	<b>Tier 2</b> – Targeted Academic support	
History subject leaders / Teachers	<b>History – developing subject knowledge (History Rocks)</b>	Subject knowledge workshops for <b>appropriate year group teacher and subject coordinators:</b>  <b>Romans: Thursday 7<sup>th</sup> December:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	

### Spring Term 23-24

All staff	<b>Deliberate Practice – Modelling session 2 (DoE)</b>	<b>Wednesday 10<sup>th</sup> January 2024:</b> 3.30pm – 4.30pm (Teams)
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
History subject leaders / Teachers	<b>History – developing subject knowledge (History Rocks)</b>	Subject knowledge workshops for <b>appropriate year group teachers and subject coordinators:</b>  <b>Greeks: 18<sup>th</sup> January 2024:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
Teaching Assistants	<b>Supporting in the teaching of reading and comprehension</b> Maddie Barnes	<b>Monday 22<sup>nd</sup> January 2024:</b> 9.30am – 3pm online ALL Day
	<b>Tier 2</b> – Targeted Academic support	
Teachers	<b>Assessment and enquiry within History (History Rocks)</b>	KS1 and KS2 staff meeting – <b>Monday 22<sup>nd</sup> January 2024:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
Mathematics subject leaders /	<b>Mathematics Subject leader pedagogy and subject leadership</b>	Termly Subject Leader training days - with information and training resources to disseminate into school.

Headteachers to be in attendance.	<b>training</b> (Mathematics Consultant, Tara Loughran)	<b>Wednesday 7<sup>th</sup> February 2024:</b> 9.30am – 3.30pm (Nutgrove)  <b><i>Compulsory for Headteachers to attend all dates.</i></b>
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
All staff	<b>Maximising Learning – Questioning</b> (DoE)	<b>Wednesday 28<sup>th</sup> February 2023:</b> 3.30pm – 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	
History subject leaders / Teachers	<b>History – developing subject knowledge</b> (History Rocks)	Subject knowledge workshops for <b>appropriate year group teacher and subject coordinators:</b>  <b>Anglo-Saxons and Scots: Thursday 7<sup>th</sup> March 2024:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
Teachers	<b>Year 6 Writing Moderation</b>	<b>Monday 18<sup>th</sup> March 2024:</b> 1.30pm - 3.30pm (Wesley Methodist)  <b><i>Teachers to share key messages with Headteachers.</i></b>
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
	<b>Tier 2</b> – Targeted Academic support	

### Summer Term 23-24

Teachers	<b>Teaching Comprehension</b> Maddie Barnes	<b>Tuesday 16<sup>th</sup> April 2024</b> - KS2 teachers and HLTAs only (3.30pm – 4.30pm online) <b>Monday 29<sup>th</sup> April 2024</b> - KS1 teachers and HLTAs only (3.30pm – 4.30pm online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
All staff	<b>Maximising Learning – Retrieval strategies</b> (DoE)	<b>Wednesday 17<sup>th</sup> April 2024:</b> 3.30pm – 4.30pm Teams
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
History subject leaders / Teachers	<b>History – developing subject knowledge</b> (History Rocks)	Subject knowledge workshops for <b>appropriate year group teachers and subject coordinators:</b>

	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	<b>Anglo-Saxons and Vikings: Tuesday 21<sup>st</sup> May 2024</b> (3.30pm - 4.30pm)
All staff	<b>Maximising Learning – Feedback (DoE)</b>	<b>Monday 10<sup>th</sup> June 2024:</b> 3.30pm – 4.30pm Teams
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
Teachers	<b>Year 6 Writing Moderation</b>	<b>Tuesday 11<sup>th</sup> June 2024:</b> 9.30am – 3.30pm (Wesley Methodist)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	<b>Teachers to share key messages with Headteachers.</b>
	<b>Tier 2</b> – Targeted Academic support	
Mathematics subject leaders / Headteachers to be in attendance.	<b>Mathematics Subject leader pedagogy and subject leadership training</b> (Mathematics Consultant, Tara Loughran)	Termly Subject Leader training days - with information and training resources to disseminate into school.
	<b>Tier 1</b> - Teaching (professional development, support for ECTs)	<b>Thursday 13<sup>th</sup> June 2024:</b> 9.30am – 3.30pm (Nutgrove) <b>Compulsory for Headteachers to attend all dates.</b>
KS1 Teachers	<b>History – developing subject knowledge</b> (History Rocks)	<b>KS1 teachers only</b> staff meeting: <b>Monday 24<sup>th</sup> June 2024:</b> 3.30pm - 4.30pm (online)
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
Headteachers	<b>Headteacher Conference</b>	<b>Thursday 11<sup>th</sup> July 2024:</b> 9am – 4pm and another date tbc. Venue tbc.
	<b>Tier 1</b> - Teaching (professional development, recruitment and retention)	
	<b>Tier 3</b> – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	

## Other

Specialist training		
Irlen Screener training (Tbc)	Tier 1 - Teaching (professional development, support for ECTs)	Ladywood Outreach Service
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Dyslexia Assessor training (Tbc)	Tier 1 - Teaching (professional development, support for ECTs)	Ladywood Outreach Service
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
SEND training	Tier 1 - Teaching (professional development, support for ECTs)	Martin Haskins?? Platt Bridge SENDCo training paperwork
	Tier 3 – Wider Strategies (non-academic barriers to success in school, safeguarding and social and emotional support)	
Teachers	Maths Hub coaching support	Coaching model around mastery Maths Hub (Turton and Edgeworth)
	Tier 1 - Teaching (professional development)	